GLOBAL CANOPY

SENIOR FINANCE SECTOR ANALYST
We’re so pleased you found us.

Global Canopy is an innovative environmental organisation that targets the market forces driving two thirds of tropical deforestation worldwide.

In recent months, fires raging in the Amazon have focused global attention on this critical issue like never before. In response, 230 Investors with USD $16.2 trillion in assets under management publicly demanded corporate action on deforestation in the Amazon and beyond.

Many of these investors rely on our data and insights to tackle this problem. We also help the companies they finance to better understand and address their own risks related to deforestation.

Our information helps improve accountability, and is used by campaigning organisations and investigative journalists worldwide. Over the last year, our work has featured in the New York Times, the Guardian and the New Scientist, as well as major media outlets across Latin America and SE Asia.

Global Canopy is at the heart of a global movement to change markets by making their impacts and dependencies on nature more transparent and accountable.

It’s also a friendly and exciting place to work — and you will have the full support of the team to make this role a success. We are entrepreneurial, straightforward, and we value diversity.

Please join us, this is urgent.

Niki Mardas
Executive Director
WHAT WE DO

Global Canopy brings unprecedented transparency to the supply chains of commodities that drive the majority of deforestation worldwide — and to the trillions of dollars in investment and lending that finance them.

• We identify and rank the 500 companies and financial institutions with the greatest links to deforestation worldwide.
• We enable leading companies, financial institutions and governments to identify and tackle deforestation in their supply chains and investments.
• We improve accountability by shining a light on powerful players that are failing to act on this critical issue.

Over the last 5 years, with partners we have created a set of ground-breaking open data platforms, including:

• Forest 500 - identifying, assessing and ranking the 500 ‘powerbrokers of deforestation’
• Trase - for the first time linking consumer markets to deforestation on the ground at scale.
• ENCORE - a unique approach for financial institutions to estimate and explore the dependence of their portfolios on nature, and related financial risks.

Our work is used by Fortune 500 companies, major global investors and lenders, and by governments and civil society worldwide.

Over the critical years ahead, we will continue to innovate in linking markets to the origins of what they consume, and to the social and environmental impacts they cause. This will help achieve more accountable global markets - and fewer impacts on the ground.
OUR WORK WITH THE FINANCE SECTOR

We produce powerful new data and insights for the finance sector and for other key players working towards a more sustainable financial system. We identify key sustainability risks and opportunities for financial institutions, and assess their progress against global sustainability targets.

What we do:

• We produce innovative and open data on finance sector impacts and dependencies on nature, supporting the business case for action and improving transparency and accountability for all.
• We enable leading financial institutions to identify and better manage deforestation and other natural capital risks in their loan and investment portfolios.
• We work directly and indirectly with investors and international and regional banks to better understand their data needs and to help them to integrate our insights into their decision-making processes.
• We assess the policies and performance of key financial institutions against their sustainability targets, and produce reports on progress of the sector as a whole.
• We collaborate with a range of public, private and civil society networks to promote policy development and drive the transition towards a more sustainable financial system.
THE ROLE: SENIOR FINANCE SECTOR ANALYST

Drawing on our unique deforestation and natural capital data and working closely with our research teams, you will produce insights for and about the global financial institutions with the greatest impacts and dependencies on nature.

• Quantitative and qualitative analysis of our own and third-party data and research, to identify and develop key finance sector insights in line with our mission.
• Converting finance sector insights into content products for financial institutions, governments, civil society, and others focused on the transition to a more sustainable financial system.
• Contributing to our wider research agenda and strategy, helping to ensure we have the data and tools needed to deliver our financial sector work.
• Supporting our financial sector engagement lead, and other senior members of our team, to engage relevant financial institutions worldwide.
• Monitoring impact of engagement, learning from results, and improving our analysis to enhance uptake.
ABOUT YOU

To be successful in this role, these are the things that will matter most:

Skills & Experience:
• Expertise in quantitative and qualitative analysis for the finance sector (or equivalent), drawing on large data sets.
• Track record of communicating complex ideas to non-expert audiences — both in writing and verbally.
• Ability to problem-solve and identify opportunities for improvement in analytic capacity.
• Knowledge of relevant analysis tools and approaches such as R-scripts, statistical testing/data analysis tools, GIS, SQL, advanced excel and similar

Behaviours:
• Independent thinker with team orientation, who owns tasks and is accountable to colleagues.
• Effective communicator with emotional intelligence
• Action-oriented and pragmatic problem solver.

• Able to work effectively to tight deadlines

Qualifications:
• Desirable: CFA charter holder (or candidate)

We actively seek applicants from a diverse range of backgrounds — and would especially welcome applicants with experience of working in countries experiencing deforestation and over-exploitation of natural resources.
**SALARY & BENEFITS**

**Salary**
Competitive

**Nature of contract**
Full time, permanent contract

**Base**
Global Canopy’s office in central Oxford.

**Flexible working**
A positive & flexible working environment. We would welcome candidates wishing to work flexibly.

**Holidays**
28 days holiday, plus bank holidays and the option to buy an additional 5 days.

**Pension**
Employer pension contribution of 5%.

**Healthcare cashback plan**
Covering dental fees, eye-care, wellbeing, massages, physio, chiropody and much more — for you and any children.

**Employee Assistance Programme**
Which provides free, confidential advice on personal and legal matters.

**Other**
Huge range of discounts and cashback deals at gyms, restaurants, holidays, and much more.
OUR VALUES

As an entrepreneurial organisation committed to achieving system-wide change, we operate in a challenging environment. We value high standards in both what we do and in how we do it, seeking to make a positive difference in every interaction.

Our organisational values help guide our ways of working and keep us accountable to these standards:

**Entrepreneurial**
We develop bold new ideas to catalyse system-wide change.

**Impactful**
We learn from what works, hold ourselves and others accountable and work in collaboration with others.

**Inclusive**
We celebrate diversity, value team work and support individuals to fulfil their potential.

**Clear**
We listen actively, think critically and communicate with clarity.
HOW TO APPLY

To apply for the position, please send an up-to-date CV and covering letter by email: jobs@globalcanopy.org.

The covering letter should explain your motivation for the role, and how your skills and experience fit the person specification. (Please no more than 2 sides A4, mentioning where you first saw the role advertised). The closing date for applications is Wednesday 4 March 2020 at 9am.

Interviews are provisionally planned:

If you have any questions about the position, then please contact:
Zuzka Majcova 01865 724 333 or z.majcova@globalcanopy.org.

Applicant data will be managed in accordance with the policy: globalcanopy.org/candidateprivacy
ORGANISATION CHART

Chief Executive (*MT)

Executive Coordinator

Programmes & Impact Director (*MT)

Corporate Performance Team 2 x staff

Trase Director (*MT)

Project Manager

Senior Sustainable Finance Associate

Senior Finance Sector Analyst

Comms & Engagement team 4 staff

Finance Director (*MT)

Comms / Engagement

Development Director

Accounts & Office Team 5 x staff

Trase Team 7 x staff 10

Trase Director

Project Manager

Senior Finance Sector Analyst

Funding Officer

F500 Assessment Team 3 x staff